

171 Grove St.

Clifton, NJ 07013



973 – 869 – 4086

[www.citygreenonline.org](http://www.citygreenonline.org)

## Growing Strong Farm and Markets Crew Leader Job Description

### City Green

City Green, Inc. is a 501(c)3 non-profit organization dedicated to facilitating the establishment of urban farms and gardens in northern New Jersey's cities to create increased access to healthy, local food while cultivating education in food systems, nutrition and the environment.

City Green has two farm sites: a 5-acre farm at our headquarters in Clifton and a one-acre farm in a public park in Paterson. We organically and sustainably grow over 50 varieties of vegetables, keep a small flock of hens for eggs, a small herd of goats, and keep honeybees. We operate our own farm stands in Clifton, Paterson and Passaic as well as a roaming mobile market serving the most food insecure neighborhoods in the area. Through our farms and markets, we aim to create increased access to local, farm-fresh food, while addressing issues of food justice.

### Growing Strong

The Mission of Growing Strong is to provide paid summer employment to high school students from urban communities in Paterson and Clifton, enhanced by a youth development program that ensures college and career readiness. By working in an urban farming and market enterprise or educational garden camp program, interns positively engage with their community; benefit from purposeful mentorship and peer collaboration; and foster a personal connection to food systems, healthy eating and the environment.

### Job Summary:

City Green is seeking a part-time, summer **Farm and Markets Crew Leader** to supervise and serve as a mentor to a crew of four high school interns to work at City Green's Farm Eco-Center planting, weeding, and harvesting organically grown produce. The crew will also be responsible for setting up and running City Green Farm Stands and Mobile Markets to sell and distribute healthy local foods to create food access to healthy local foods in surrounding communities. Growing Strong is structured as a youth development program and Crew Leaders will implement activities to all high school interns including: job training, college and career readiness workshops, team building, mentorship, etc.

### Farm and Markets Crew Leader responsibilities include, but are not limited to:

- Oversee and manage daily farm production tasks and the operation of weekly off-site City Green Markets to sell and distribute local foods
- Train and supervise a crew of four high school Farm Crew Members for their daily job responsibilities
  - Farm work: planting, abundant weeding, watering, harvesting, trellising, addressing pest issues, etc.
  - Market activities: prepping produce for market, setting up and running City Green Farm Stands and Mobile Markets, providing excellent customer service, implementing customer surveys and documenting/reporting the day's sales
- Complete daily reports including crew timesheets, progress reports, incident forms, and any other workplace documentation

- Facilitate Crew Member transportation using City Green vehicles
- Foster the crew's connection to the earth and the source of their food through proactive participation in daily job tasks and educational workshops
- Cultivate relationships between crew members and local community stakeholders
- Engage crew through implementing teambuilding activities, workshops, and games
- Assist and/or lead workshops on youth development and organic farming
- Collaborate with the team of Crew Leaders to ensure all crews are successfully participating in and completing the program throughout the summer
- Act as a mentor and role model for all crew members to be productive and take initiative as an employee, teammate, and community member
- Motivate and inspire the Growing Strong interns to work hard, grow, and succeed in personal and professional goals
- Ensure crews uphold the guiding principles, philosophy and standards of the City Green Growing Strong program

#### **Qualifications:**

- Direct experience mentoring and supervising high school-aged youth
- High energy and a consistently positive attitude
- Basic knowledge in agriculture and gardening
- Comfortable with strenuous physical labor, outside, in the summer heat all day
- Ability to motivating a group of young people while fostering their potential
- High energy and a consistently positive attitude is a must
- Ability to drive City Green Vehicles, such as a pickup truck and mini-van.
- Comfortable driving City Green Vehicles (truck and minivan) filled with gear, produce, and distracting teens
- A bachelor's degree (completed or pursuing); in the following preferred areas: education, youth development, environmental science, agriculture, or related
- A valid driver's license and clean driver's history

#### **Commitment**

- Training Schedule
  - Monday – Friday; June 18 – June 29
  - Additional training hours may be scheduled in May/June dependent on qualifications and experience
- Work Schedule
  - Monday, Tuesday, Wednesday, and Friday; July 2 – August 17
  - Hours are typically 8:00am – 4:00pm

**To apply, please send a resume and cover letter by March 2<sup>nd</sup> to:**

Director of Youth Programming

Email: [opportunities@city-green.org](mailto:opportunities@city-green.org)

Mail: City Green, 171 Grove St. Clifton, NJ 07013

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